Barshi ShikshanPrasarakMandal's

ZADBUKE INSTITUTE OF PHARMACY, PURI

At. - Puri, Post – Ghari, Tal. – Barshi, Dist. – Solapur Pin-413404 Ph.No.(02184) 243603/2

(Approved by AICTE Delhi, Govt. of Maharashtra, DTE Mumbai & Affiliated by MSBTE Mumbai)

DTE Code.- PH6911   **MSBTE Code – 1853**

Email Id- principalzip@gmail.com   Principal- Ms.Bhusare K.M.   Web – www.zippuri.com

<u>Internal complaints committee (ICC)</u>

Zadbuke College of pharmacy, Puri, has zero tolerance policy against discrimination and sexual harassment. As per the guidelines of supreme court, UGC, sexual harassment of women at work place (prevention, prohibition and Redressal) Act, 2013, with a view to provide protection against discrimination and sexual harassment of women at work place and for the prevention and redressal of complaints of sexual harassment and for matters connected there with or in adental there to, the internal complaints committee has been constituted in ZadbukeCollege Of Pharmacy, Puri.

Objective, Role and Responsibility:-

1. Provide safe academic and working environment to all students and its women employee.
2. To create and maintain safe, healthy and supportive environment for women employee.
3. To address issues faced by women at work place and to organize awareness, generation programmers and to take preventive steps towards protection of women staff/student from sexual harassment in the college.
4. The complaints committee, will be responsible for the redressal of complaints made by employees and ensure time bound treatment of the complaints as provided in the act, in case of any complaint, an employee of the college may contact the following members:-

Sr. No.	Name of members	Designation	Mobile No.
1	Ms. Bhusare K.M.	Principal	8080810202
2	Mrs.Ghadage N.D.	Member	7517052562
3	Ms. Kasabe S.V.	Representative from Faculty Member	8668377271
4	Mr. Kharat D.S.	NGO Member	9922289890
7	Ms. TulJapure V.B.	Student Representative	9604927193
8	Mr.Gilbile S.C.	Student Representative	8080195265